

# Painter

Department: Maintenance  
Reports to: Maintenance Supervisor  
Type: Non-Exempt



## Essential Job Functions

- Prepare surfaces for paint such as sanding and filling cracks
- Select and mix paint
- Apply paint using brushes, rollers, or sprayers
- Climb ladders to paint ceilings and other hard to reach places
- Maintain a clean working environment and clean up the site completely upon job completion
- Assist the maintenance department in other areas as needed which includes but is not limited to, cleaning, landscaping, facilities maintenance, and more

## Education and Experience

- Valid Driver's License required
- Minimum 1 year of painting experience strongly preferred

## Working Conditions

Working Conditions	Details
Hours of work	Full-Time, 40 hours per week, Monday - Friday, 8:00am - 4:30pm
Overtime expectations	Overtime is sometimes required as per the business need as well as seasonally. Overtime is paid at a rate equal to 1.5x the regular hourly rate.
Work environment	This position has the potential to work in both a residential or commercial environment which includes office spaces that could be in use, empty, or mid-renovation. This position is required to work through all weather conditions.
Travel requirements	No travel is required for this position. If this changes, mileage will be

	reimbursed for travel.
On-call responsibilities	This position is required to be on-call at least 5 times per year for one week at a time.
Special conditions or requirements	Snow removal is a required function of this position. This includes, but is not limited to, removing snow with shovels, snow-blowers, snow-plows, etc., salting and sanding walkways and parking lots. It is required that this position report to work as needed before, during, and after winter weather occurs.